



INTERNATIONAL

Women's Day

Changemakers #EmbraceEquity
INTERNATIONAL WOMEN'S DAY, MARCH 8, 2023

International Women's Day (IWD) 2023

Imagine a gender equal world.

A world free of bias, stereotypes, and discrimination.

A world that's diverse, equitable, and inclusive. A world where difference is valued and celebrated. Together we can forge women's equality.

Collectively we can all #EmbraceEquity.

Celebrate women's achievement. Raise awareness about discrimination.

Take action to drive gender parity.

IWD belongs to everyone, everywhere.

Inclusion means all IWD action is valid.

AGENDA

your host
Kim Reeder

OUR HONORED WOMEN SPEAKERS

1. **PHYLOMÈNE ZANGIO**
Human Rights Advocate
2. **PAULA DOUCET**
President New Brunswick Nurses Union
3. **SANDRA SAVAGE**
Co-sponsor of Women Changemakers
4. **HALEY FLARO**
Executive Director at Ability New Brunswick
5. **WENDY KEATS**
Community Economic Development Consultant
6. **KATIE DAVEY**
Executive Director of the Pond-Deshpande Centre



Phylomène Zangio



Human Rights Advocate

Phylomène Zangio has more than 25 years of experience in administrative management. She served as editorial project coordinator at the *Revue de l'Université de Moncton* for more than a decade and as executive director of Community Adult Learning Centre in southeastern New Brunswick. She is currently a manager at Vitalité Health Network, member of the New Brunswick Judicial Council, and a member of New Brunswick Human Rights Commission.

Phylomène is well known for her community involvement and her commitment to equality for women and the professional and social inclusion of men and women immigrating to New Brunswick.

After immigrating to New Brunswick from the Democratic Republic of the Congo more than 30 years ago, she completed programs in business management and information technology at the Université de Moncton.

Phylomène was recognized as one of Canada's Top 100 Black Women to Watch in 2022. She was named one of the Top 25 Immigrants in the Maritimes in 2018. She was also the recipient of the Black Excellence Award in 2015 and 2016 for excellence in leadership and influence.

Among other volunteer activities at the community level, Phylomène was the first co-president of the New Brunswick Women's Council and founder of the New Brunswick Provincial Council of People of African Descent (CPPAANB). She has served on a variety of boards and was active on parent-school support committees, the mental health community advisory committee of Vitalité Health Network, the Committee on Poverty and Social Inclusion of the City of Moncton, and the Artsnb Commission on Cultural Diversity. She is mother to Nash Zangio.

Paula Doucet

President New Brunswick Nurses Union

Paula Doucet is the President of the New Brunswick Nurses Union, and she has held this position since October 2016. Prior to being elected President, she held the position of Vice-President for 13 years, as well as second Vice President of the NB Federation of Labour from 2010 - 2015. Growing up in a very strong labour home, she learned the value of solidarity of the broader labour movement and has a deep belief that what we desire for ourselves, we desire for all.



Paula has been a Registered Nurse for 27 years, working at the Chaleur Regional Hospital in Bathurst. Prior to being elected as full-time president of NBNU, she worked in the ER for 13 years.

Paula has been a staunch supporter of publicly funded, publicly administered and publicly delivered healthcare for every New Brunswicker and believes that involving Nurses in healthcare discussions is in the best interest of everyone.

In Paula's spare time, she enjoys spending time with her husband, Alex and their Golden Retriever, Harley at their summer trailer at a campground in Bathurst.

Sandra **Savage**



Co-sponsor, Women Changemakers

Sandra is known worldwide for her innovative workshops, including:

- “Pathways, Your Way – With Purpose”
- “Membership Retention and Acquisition”
- “The Elevator Pitch” Hands-on Workshop”
- “It’s All About You(r Bio)”
- “Gourmet Evaluations”
- “Mentorship Leads to Membership, and
- “How to Write a Delectable Speech”

She is the author of the Pathways Catalog and the unique decks of path cards.

A Toastmaster since 1988 and an in-depth mentor to 21 members, she has completed seven paths, held all officer roles, is a club coach, sponsor, graphic artist/marketing professional, and has recently retired from her third career.

She continues developing workshops, is writing a novel, and is using her eighth path,

Haley Flaro

Executive Director at Ability New Brunswick Inc.

Haley Flaro has more than 25 years of management and administration experience in non-profit and community-based sectors. A leader in health and disability advocacy, she has been making her mark in communities throughout New Brunswick as Ability New Brunswick's executive director since 2006. Haley is a community builder, a published author, as well as a dedicated advocate for persons living with a mobility disability, youth, seniors, and persons living in poverty.



Haley Flaro serves on several government committees and boards related to poverty, social assistance, employment, health and disability. Among others, Haley is vice-chairperson of WorkSafeNB, chairperson of the Accessible Canada Outdoor Spaces Technical Committee, and a member of the Ocean Allies Diversity & Inclusion Advisory Committee.

Wendy Keats



Community Economic Development Consultant

Wendy Keats is a community economic development consultant and trainer with 40+ years of experience working with hundreds of organizations in nearly every sector of the economy and on virtually every social issue from prenatal to end of life.

She specializes in organizational development, governance, conflict management, program development, performance measurement, and impact investment.

She has been a mentor to dozens of young women and believes that they are the leaders of our future.

Wendy has lived off-the-grid for nearly 20 years on the banks of the beautiful Petitcodiac River in Salisbury with her two dogs Pablo and Pammy and says there's no life like it!

Katie Davey

Executive Director of the Pond-Deshpande Centre

Katie Davey joined the Pond-Deshpande Centre as Executive Director in November 2022.

She is a public policy entrepreneur working at the intersection of our biggest social and economic challenges. She uses creative and innovative solutions to improve or solve existing policy, program, and system challenges, specifically those challenges that create inequalities and impact the most vulnerable people in our world. Her goal is to redesign our systems to create a more inclusive future for all.



In her most recent role, Katie served as Director of Policy and PPF Media at the Public Policy Forum, a leading independent Canadian think tank. In this role, she built PPF Media and the Atlantic Initiative from the ground up. Recently Katie has co-authored reports on redefining the child care workforce in Canada, and creating a more sustainable future for journalism in Canada.

Katie holds a degree in political science from the University of New Brunswick and a Master of Applied Politics from Wilfrid Laurier University.



CHANGEMAKERS

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Picture yourself as a Changemaker Toastmaster

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public speaking, and leadership skills
in a supportive environment**



Changemakers Toastmasters

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giving voice to your passion

